Teachers and Staff responses to 2017-2018 School Quality Survey
Leonard Elementary
How strongly do you disagree or agree with the following statements?

1. I would recommend my school/department to a friend seeking employment
   - Strongly Disagree: 8%
   - Disagree: 25%
   - Agree: 58%
   - Strongly Agree: 8%
   - Don't Know: 0%
   Total: 12

2. I would recommend my school/school district to a family member seeking a school for their children
   - Strongly Disagree: 17%
   - Disagree: 33%
   - Agree: 50%
   - Strongly Agree: 0%
   - Don't Know: 0%
   Total: 12
How would you rate the overall quality of Leonard Elementary?
Academic Support. Below are statements about *academic support* at Leonard Elementary. How strongly do you disagree or agree with the following statements?...

<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly Disagree</th>
<th>Disagree</th>
<th>Agree</th>
<th>Strongly Agree</th>
<th>Don't Know</th>
<th>N</th>
</tr>
</thead>
<tbody>
<tr>
<td>This school has high learning standards for all students.</td>
<td></td>
<td></td>
<td>46%</td>
<td>54%</td>
<td></td>
<td>13</td>
</tr>
<tr>
<td>Teachers set high expectations for all students.</td>
<td></td>
<td></td>
<td>46%</td>
<td>54%</td>
<td></td>
<td>13</td>
</tr>
<tr>
<td>This school’s learning standards and expectations are clearly explained to students.</td>
<td></td>
<td></td>
<td>62%</td>
<td>38%</td>
<td></td>
<td>13</td>
</tr>
<tr>
<td>Students are challenged by their schoolwork.</td>
<td></td>
<td></td>
<td>54%</td>
<td>46%</td>
<td></td>
<td>13</td>
</tr>
<tr>
<td>Teachers give timely feedback about student work.</td>
<td></td>
<td></td>
<td>54%</td>
<td>31%</td>
<td>15%</td>
<td>13</td>
</tr>
<tr>
<td>Teachers give helpful feedback about student work.</td>
<td></td>
<td></td>
<td>46%</td>
<td>31%</td>
<td>23%</td>
<td>13</td>
</tr>
<tr>
<td>Teachers successfully show students how lessons relate to life outside of school.</td>
<td></td>
<td>8%</td>
<td>46%</td>
<td>38%</td>
<td>8%</td>
<td>13</td>
</tr>
</tbody>
</table>
Student Support. Below are statements about *student support* at Leonard Elementary. How strongly do you disagree or agree with the following statements?...

- There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem. (N = 13)
  - Strongly Disagree: 8%
  - Disagree: 38%
  - Agreed: 54%

- There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem. (N = 13)
  - Strongly Disagree: 8%
  - Disagree: 54%
  - Agree: 38%

- Students at this school are treated fairly regardless of their race, culture, religion, sexual orientation, gender, or disabilities. (N = 13)
  - Strongly Disagree: 8%
  - Disagree: 31%
  - Agree: 54%

- This school offers students a variety of activities and courses. (N = 13)
  - Strongly Disagree: 15%
  - Disagree: 31%
  - Agree: 54%

- Students receive the support they need for academic and career planning. (N = 13)
  - Strongly Disagree: 46%
  - Disagree: 54%

Legend:
- Blue: Strongly Disagree
- Light Blue: Disagree
- Green: Agree
- Yellow: Strongly Agree
- Orange: Don't Know
School Leadership. Below are statements about *school leadership* at Leonard Elementary. How strongly do you disagree or agree with the following statements?...
Family Involvement  Below are statements about family involvement at Leonard Elementary. How strongly do you agree or agree with the following statements?...
Safety and Behavior  Below are statements about safety and behavior at Leonard Elementary. How strongly do you disagree or agree with the following statements?...
Communications. Below are statements about communications at Leonard Elementary. How strongly do you agree or disagree with the following statements?

- Parents are well informed about their student’s academic progress. 8% Strongly Disagree, 54% Disagree, 38% Agree, 8% Strongly Agree, (N = 13)
- Teachers and administrators respond to emails, phone calls, and other forms of contact within 24 hours. 62% Strongly Agree, 31% Agree, 8% Disagree, (N = 13)
- Teachers readily listen to and accept student ideas and suggestions about classwork. 54% Strongly Agree, 31% Agree, 15% Disagree, (N = 13)
- Parents know how their child performed on the most recent state standardized tests. 46% Strongly Agree, 38% Agree, 15% Disagree, (N = 13)
Teaching and Learning. Below are statements about teaching and learning at Leonard Elementary. How strongly do you disagree or agree with the following statements?

- Students in class are engaged in learning:
  - Strongly Agree: 62%
  - Disagree: 38%

- Teachers require students to do more than memorize facts and figures; students must fully understand topics and concepts in order to do well on tests:
  - Strongly Disagree: 8%
  - Disagree: 38%
  - Strongly Agree: 54%

- School work often allows students to work in small groups with other students:
  - Agree: 38%
  - Don't Know: 62%

- School work often consists of using hands-on examples as part of the learning process:
  - Agree: 46%
  - Don't Know: 54%

- Teachers appear to align their lessons to match the learning styles of most students:
  - Agree: 69%
  - Don't Know: 31%
Please reflect only on the Building Professional Development you have received during this school year. How strongly do you agree or disagree with the following statements about the instructional content of the Building PD?

- The learning objectives were clear: 78% Agree, 11% Strongly Agree, 11% Don't Know
- The learning objectives matched my needs: 56% Agree, 22% Strongly Agree, 11% Strongly Disagree, 11% Don't Know
- All the learning objectives were covered: 56% Agree, 11% Strongly Agree, 22% Strongly Disagree, 22% Don't Know
- At least some of the learning objectives were covered in depth: 56% Agree, 22% Strongly Agree, 22% Strongly Disagree, 22% Don't Know
How strongly do you agree or disagree with the following statements about the *instructional delivery* of the Building PD?
How strongly do you agree or disagree with the following statements about the *instructional activities* of the Building PD...

<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly Disagree</th>
<th>Disagree</th>
<th>Agree</th>
<th>Strongly Agree</th>
<th>Don't Know</th>
</tr>
</thead>
<tbody>
<tr>
<td>The activities were well designed.</td>
<td>11%</td>
<td>67%</td>
<td>11%</td>
<td>11%</td>
<td></td>
</tr>
<tr>
<td>The activities were effective.</td>
<td>11%</td>
<td>78%</td>
<td>11%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>There were ample opportunities to collaborate with colleagues.</td>
<td>33%</td>
<td>56%</td>
<td></td>
<td>11%</td>
<td></td>
</tr>
<tr>
<td>There were ample opportunities to get expert advice.</td>
<td>22%</td>
<td>56%</td>
<td></td>
<td>22%</td>
<td></td>
</tr>
</tbody>
</table>

(N = 9)
How strongly do you agree or disagree with the following statements about the *instructional experience* of the Building PD ...

- It was a good use of my time: 33% Strongly Agree, 56% Agree, 11% Disagree (N = 9)
- It was a comfortable experience: 89% Strongly Agree, 11% Agree (N = 9)
- It was an enjoyable experience: 89% Strongly Agree, 11% Agree (N = 9)
- It met my expectations: 22% Strongly Disagree, 67% Disagree, 11% Agree (N = 9)
How strongly do you agree or disagree with the following statements about the *instructional outcomes* of the Building PD...

<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly Disagree</th>
<th>Disagree</th>
<th>Agree</th>
<th>Strongly Agree</th>
<th>Don't Know</th>
</tr>
</thead>
<tbody>
<tr>
<td>It gave me knowledge or skills I can use in my job. (Select one option)</td>
<td>17%</td>
<td></td>
<td>83%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>It gave me knowledge or skills I can share with colleagues. (Select one option)</td>
<td>33%</td>
<td></td>
<td>67%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>It gave me resources to help me use what I learned on my own. (Select one option)</td>
<td>33%</td>
<td></td>
<td>67%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>It connected me with others to help sustain my learning. (Select one option)</td>
<td>50%</td>
<td></td>
<td>50%</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

(N = 6)
Please indicate all the professional areas that you believe this PD will improve (You can select more than one).

- My management of student behavior: 13%
- My collaboration with colleagues: 38%
- My own leadership development: 25%
- My communication with students' families: 0%
- The academic achievement of my students: 38%
- The academic achievement of other students: 25%
- My students' engagement in their learning: 38%
- Student engagement in this school: 13%
- My confidence in my professional performance: 25%
- My satisfaction with my professional development: 38%
- My overall performance: 50%
- My overall satisfaction with my job: 0%
- Other (Please specify): 0%

(N = 8)
Please reflect on the instructional needs that further professional development may support: How much support do you feel you need in instructional content?
How much support do you feel you need in differentiating instruction?
How much support do you feel you need in *instructional planning and delivery*?
How much support do you feel you need in managing student behavior and supporting student well-being?
How much support do you feel you need in assessment practices?
How much support do you feel you need in academic standards and curriculum?
How much support do you feel you need in promoting diversity and family involvement?