Teachers and Staff responses to 2017-2018 School Quality Survey
Oxford Early Learning Center
How strongly do you disagree or agree with the following statements?

- I would recommend my school/department to a friend seeking employment:
  - Strongly Disagree: 10%
  - Disagree: 10%
  - Agree: 40%
  - Strongly Agree: 40%

- I would recommend my school/school district to a family member seeking a school for their children:
  - Strongly Disagree: 13%
  - Disagree: 13%
  - Agree: 75%

(N = 10) (N = 8)

K12 Insight
Because Perspective Matters
How would you rate the overall quality of Oxford Early Learning Center?
Academic Support

Below are statements about academic support at Oxford Early Learning Center. How strongly do you disagree or agree with the following statements?...

- This school has high learning standards for all students: 100% agree
- Teachers set high expectations for all students: 100% agree
- This school’s learning standards and expectations are clearly explained to students: 10% disagree, 90% agree
- Students are challenged by their schoolwork: 100% agree
- Teachers give timely feedback about student work: 10% disagree, 80% agree, 10% don’t know
- Teachers give helpful feedback about student work: 90% agree, 10% don’t know
- Teachers successfully show students how lessons relate to life outside of school: 10% disagree, 90% agree
Student Support. Below are statements about student support at Oxford Early Learning Center. How strongly do you disagree or agree with the following statements?...

- There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem. 10% Strongly Disagree, 90% Disagree, N = 10.
- There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem. 10% Strongly Disagree, 90% Disagree, N = 10.
- Students at this school are treated fairly regardless of their race, culture, religion, sexual orientation, gender, or disabilities. 10% Strongly Disagree, 90% Disagree, N = 10.
- This school offers students a variety of activities and courses. 10% Strongly Disagree, 90% Disagree, N = 10.
- Students receive the support they need for academic and career planning. 10% Strongly Disagree, 90% Disagree, N = 10.

K12 Insight
Because Perspective Matters
School Leadership. Below are statements about *school leadership* at Oxford Early Learning Center. How strongly do you disagree or agree with the following statements?...
Family Involvement  Below are statements about family involvement at Oxford Early Learning Center. How strongly do you disagree or agree with the following statements?...
Safety and Behavior. Below are statements about safety and behavior at Oxford Early Learning Center. How strongly do you disagree or agree with the following statements?...
Communications. Below are statements about *communications* at Oxford Early Learning Center. How strongly do you agree or disagree with the following statements?
Teaching and Learning. Below are statements about *teaching and learning* at Oxford Early Learning Center. How strongly do you disagree or agree with the following statements?...

- Students in class are engaged in learning:
  - Strongly Disagree: 20%
  - Disagree: 80%

- Teachers require students to do more than memorize facts and figures; students must fully understand topics and concepts in order to do well on tests:
  - Strongly Disagree: 20%
  - Disagree: 80%

- School work often allows students to work in small groups with other students:
  - Strongly Disagree: 10%
  - Disagree: 90%

- School work often consists of using hands-on examples as part of the learning process:
  - Strongly Disagree: 10%
  - Disagree: 90%

- Teachers appear to align their lessons to match the learning styles of most students:
  - Strongly Disagree: 20%
  - Disagree: 80%
How strongly do you agree or disagree with the following statements about the *instructional content* of the Building PD?

- The learning objectives were clear: 43% agree, 43% disagree, 14% don't know.
- The learning objectives matched my needs: 14% strongly disagree, 29% disagree, 43% agree, 14% don't know. (N = 7)
- All the learning objectives were covered: 43% agree, 43% disagree, 14% don't know. (N = 7)
- At least some of the learning objectives were covered in depth: 43% agree, 43% disagree, 14% don't know. (N = 7)
How strongly do you agree or disagree with the following statements about the *instructional delivery* of the Building PD?

- The level of instruction was appropriate. (Select one option)  
  - Strongly Disagree: 14%  
  - Disagree: 29%  
  - Agree: 43%  
  - Strongly Agree: 14%  
  - Don't Know: 14%  
  (N = 7)

- The pace of instruction was appropriate. (Select one option)  
  - Strongly Disagree: 14%  
  - Disagree: 29%  
  - Agree: 43%  
  - Strongly Agree: 14%  
  - Don't Know: 14%  
  (N = 7)

- The instructional format (face-to-face or distance) was appropriate. (Select one option)  
  - Strongly Disagree: 43%  
  - Disagree: 43%  
  - Agree: 43%  
  - Strongly Agree: 14%  
  - Don't Know: 14%  
  (N = 7)

- The instructional materials (paper or technology) were adequate. (Select one option)  
  - Strongly Disagree: 43%  
  - Disagree: 43%  
  - Agree: 43%  
  - Strongly Agree: 14%  
  - Don't Know: 14%  
  (N = 7)
How strongly do you agree or disagree with the following statements about the instructional activities of the Building PD...

- The activities were well designed: 43% Agree, 43% Strongly Agree, 14% Disagree
- The activities were effective: 43% Agree, 43% Strongly Agree, 14% Disagree
- There were ample opportunities to collaborate with colleagues: 29% Agree, 29% Strongly Agree, 14% Disagree
- There were ample opportunities to get expert advice: 57% Agree, 29% Strongly Agree, 14% Disagree

(N = 7)
How strongly do you agree or disagree with the following statements about the instructional experience of the Building PD...

- It was a good use of my time: 57% Agree, 29% Strongly Agree, 14% Disagree
- It was a comfortable experience: 43% Agree, 43% Strongly Agree, 14% Disagree
- It was an enjoyable experience: 71% Agree, 14% Strongly Agree, 14% Disagree
- It met my expectations: 57% Agree, 29% Strongly Agree, 14% Disagree

(N = 7)
How strongly do you agree or disagree with the following statements about the instructional outcomes of the Building PD...

- It gave me knowledge or skills I can use in my job. (Select one option)
  - Strongly Agree: 50%
  - Agree: 33%
  - Disagree: 17%
  - Strongly Disagree: 17%
  - Don't Know: 17%
  (N = 6)

- It gave me knowledge or skills I can share with colleagues. (Select one option)
  - Strongly Agree: 50%
  - Agree: 33%
  - Disagree: 17%
  - Strongly Disagree: 17%
  - Don't Know: 17%
  (N = 6)

- It gave me resources to help me use what I learned on my own. (Select one option)
  - Strongly Agree: 50%
  - Agree: 33%
  - Disagree: 17%
  - Strongly Disagree: 17%
  - Don't Know: 17%
  (N = 6)

- It connected me with others to help sustain my learning. (Select one option)
  - Strongly Agree: 33%
  - Agree: 33%
  - Disagree: 17%
  - Strongly Disagree: 17%
  - Don't Know: 17%
  (N = 6)
Please indicate all the professional areas that you believe this PD will improve (You can select more than one).

- My management of student behavior: 71%
- My collaboration with colleagues: 43%
- My own leadership development: 29%
- My communication with students' families: 29%
- The academic achievement of my students: 29%
- The academic achievement of other students: 29%
- My students' engagement in their learning: 29%
- Student engagement in this school: 29%
- My confidence in my professional performance: 14%
- My satisfaction with my professional life: 14%
- My overall performance: 43%
- My overall satisfaction with my job: 29%
- Other (Please specify): 14%
Please reflect on the instructional needs that further professional development may support: How much support do you feel you need in *instructional content*?

- **Content knowledge (such as mathematical practices, reading, writing, science engineering practices, IB)**: 14% None, 29% Minimal, 29% A Fair Amount, 29% A Great Deal, 14% Not Applicable (N = 7)

- **Content-specific teaching skills (Select one option)**: 43% None, 29% Minimal, 14% A Fair Amount, 14% A Great Deal, 14% Not Applicable (N = 7)

- **Teaching 21st century skills (such as communication and collaboration) (Select one option)**: 29% None, 29% Minimal, 43% A Fair Amount, 14% A Great Deal, 14% Not Applicable (N = 7)

- **Teaching higher-order thinking skills (such as problem-solving) (Select one option)**: 43% None, 29% Minimal, 29% A Fair Amount, 14% A Great Deal, 14% Not Applicable (N = 7)
How much support do you feel you need in *differentiating instruction*?
How much support do you feel you need in *instructional planning and delivery*?

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<th>Activity</th>
<th>None</th>
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<th>A Fair Amount</th>
<th>A Great Deal</th>
<th>Not Applicable</th>
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<td>Co-teaching/Team teaching</td>
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<td>Collaborative instructional planning</td>
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<td>Implementing a tiered intervention system</td>
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<td>Concept-based teaching</td>
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How much support do you feel you need in managing student behavior and supporting student well-being?
How much support do you feel you need in assessment practices?
How much support do you feel you need in academic standards and curriculum?
How much support do you feel you need in promoting diversity and family involvement?