

2023-2024 Safety Update

Changes for the 2023-2024 School Year

- Drift Net
 - 24/7 weapons detection system and upgrade visitor management system, silent alarm, geo fencing, and vape detection
- Visible IDs for students in grades 6-12
- Visible IDs for all staff
- Monthly BTAM meetings for all schools
 - Time to meet with each schools' BTAM team to review data; share school/district trends; calibrate; and provide professional learning
- Utilize weapons detection dog for service at all schools

Changes for the 2023-2024 School Year

- Digital Threat Assessment and Advanced Digital Threat Assessment
 - Basic Digital Threat Assessment - District Technology and Security Technician, OMS Dean of Students, and OHS Dean of Students
 - Basic and Advanced Digital Threat Assessment - Executive Director of School Safety, Operational Technology, and Student Services and School Safety Administrator
- Incident Response Plan
- Additional Practices to grow as a Trauma Informed Organization
- Improved cell phone coverage and internet connection throughout the district

Enhancements for the 2023-2024 School Year

- Threat Assessment using the National Threat Assessment Center (NTAC) model
- Suicide Risk Assessment using the Columbia Protocol
- Online Bullying investigation portal database
- Review data to identify trends, needs, and successes for discipline, threats, suicide, and bullying
- Updated Emergency Operations Plan
 - Following Michigan Template
 - Using PREPaRE materials
 - Other agency recommendations

Enhancements for the 2023-2024 School Year

- Complete all required state drills and drill observation form
- Conduct annual vulnerability assessments for each building using one building/vulnerability assessment tool developed from the following resources:
 - Department of Homeland Security,
 - Federal Emergency Management Agency (FEMA)
 - Occupational Safety and Health Administration (OSHA)
 - Texas School Safety Center (TXSSC)
 - Partner Alliance for Safety Schools (PASS)
 - Cybersecurity and Infrastructure Agency (CISA)
 - PREPaRE curriculum (National Association of School Psychologists)
 - National Institute of Justice (NIJ)

Continuation of Services for the 2023-2024 School Year

- Partnership with the Oakland County Sheriff's Office with SROs housed at OMS and OHS
- Fortis Group LLC for contracted security district-wide
- Evolv at OMS and OHS
- ZeroEyes district-wide
- Clear backpacks for students in grades 6-12
- Exterior Doors secured with designated entry points

Continuation of Services for the 2023-2024 School Year

- Exterior and Interior door numbering
- OK2Say
- Continue to maintain AED fleet and train staff
- Gaggle
- GoGuardian
- Increased security for special events
- Nightlock

Training for the 2023-2024 School Year

- **Vector Trainings (New and Returning Employees)**
 - Bloodborne Pathogen Exposure Prevention
 - Bullying: Recognition and Response
 - Child Abuse: Mandatory Reporting
 - Seclusion and Restraint Awareness
 - Threat Assessment
 - Youth Suicide: Awareness, Prevention, and Postvention
- **Additional Vector Trainings for New Employees**
 - FERPA: Confidentiality of Records
 - Hazard Communication: Right to Understand (GHS)
 - Severe Bleeding Response: Wound Packing and Tourniquet Use
 - Sexual Harassment: Student Issues and Response
 - Title IX Compliance Overview

Training for the 2023-2024 School Year (cont.)

- ALICE
- Behavioral Threat Assessment Management Training for BTAM team members
- CPR/First Aid/AED (All staff)
- FEMA Courses (Crisis Team Members and Safety/Security Department)
- Navigate360 (BTAM Team Members)
- PREPaRE Workshops 1 and 2 (Crisis Team Members)
- Threat Assessment/Suicide Risk Assessment Training for Support Staff

In-House Training Provided by the Safety/Security Department

- ALICE
- Behavioral Threat Assessment Management
- PREPaRE Workshop 1
- Standard Response Protocol
- Standard Reunification Method